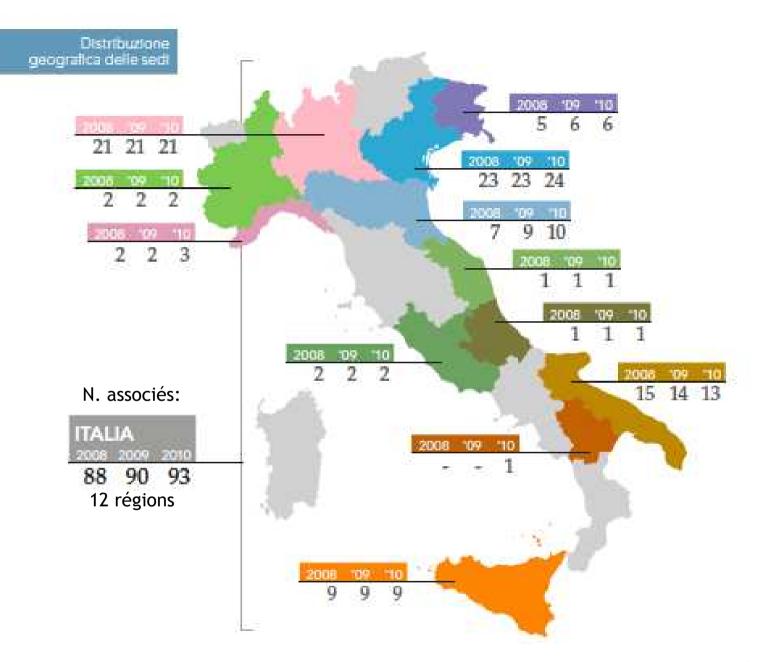
Presentation



INFO about SCF

- ✓ National Association created in 1975 and recognized by the Ministry of Labour under the law 40/87 (the law rules a contribution that SCF receives in relationship with the activities it realizes every year);
- ✓ SCF is registered to the national board for the research institutes (nr.H18907U);
- ✓ More than 100 milions of turnover (within the whole network of associates) - and more than 1,5 milions for the association;
- ✓ 2.397 employees + 1.464 permanent collaborators (12 employees within SCF only)
- ✓ More than 3.500 vocational training paths in 2010 (mandatory vocational training for young people, accompanying services to the job for the adult people; etc... = about 15 milions hours training.



The nature

- ✓ SCF is a no-profit association;
- ✓ Its members are indipendent: they share the finalities and the mission of SCF;
- ✓ SCF is governed by an Assembly of its members and by a Council, which is elected every 3 years by the Assembly (latest: July 2011). The Council is chaired by the elected President. There are also a National Director and a Council Advisor responsible for the administration;
- ✓ The Supervisory Committee is formed by people elected by the Assembly and two representatives of the Ministries of Labour and the Economy.

Our Network:



◆At National level:

- CONFAP (promoted by the Italian Episcopal Conference) brings together forty members (national networks and training centers which are 269 structures in Italy)
- OPEN, a consortium of national and local organizations (6 members) for the development and improvement of methods and systems to facilitate the social and professional reintegration of minors and adults under legal treatment;

◆ <u>At European level</u>:

- CEC (European Coordination Committee): 17 members from 12 countries (more than 800 structures)
- SCF has signed strategic partnerships with the Region Istria (Croatia) and with the Region Galizia (Spain). An agreement with the Generalitat de Catalunya is being defined in these weeks);

Partnerships: Austria, Malta, Polonia, Svezia e Turchia. Portugal, Spain, France, UK, Ireland, Germany, Belgium, Denmark, Romania, Cyprus, Greece, Lithuania, Finland, Bulgaria, Austria, Polonie, Sweden, Turkey, thanks to the LLP program, Progress, AGIS and DAPHNE TEMPUS

Key words:



- Integral development of people;
- Subsidiarity with respect to our members and their active role;
- Integration and qualification of human resources (professional community);
- Promotion of good practices developed within the Association;
- Innovative methods and activities

Our Philosophy

- 1) Personalization
- 2) Flexible organizational models
- 3) Accompanying to work + socioprofessional integration
- 4) Creation and development of networks
- 5) Co development

The main activities (2008-today...)

- Assessment model for training (CO2) and assessment services in various projects in collaboration with the Italian Institute of Evaluation. This tool has already been used in 83 training courses in three regions (Friuli, Veneto and Puglia);
- Mobility abroad: mobility of young people 452 (228 at interregional level + 224 at European level);
- Information: new web space www.scformazione.org

Promotion of human resources

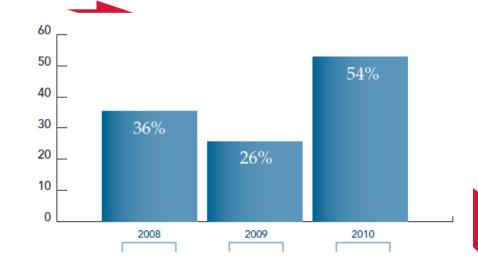
Formation des ressources humaines	2008	2009	2010	тот.
N. parcours et séminaires	8	12	31	51
N. personnes	451	367	612	1430
N. structures associées	32	37	39	108

with 87 people involved in Leonardo mobility abroad

✓ Development of projects

	2008	2009	2010
N. projets soumis	25	47	24
N. projets retenus	36%	39%	46%

% Of funds allocated to associated projects



Our associated?

Orientation and vocational guidance

Vocational training for young people aged 14-18 years including program integration with national education

Training for young people who have completed upper secondary school (5 years) or university (professional qualification)

Training for disadvantaged people (disabled, migrants, single parents, ex-addicts, prisoners and ex-prisoners, the homeless;

Training for workers (adaptability on the work with active aging)

Training for apprentices, younger than 18 years = compulsory education as adults (up to age 29)

Open and distance learning

Accompanying measures at work and on the work

Actions against the dropout

Activities of our associates

Activities	%
Orientation	78
Vocational Training Paths	97,6
Basic competences for Migrants	41,5
Cultural Intermediation	22
Support to disadvantaged people	75,6
Actions to support unemployed people	61
Apprenticeship	58,5
Accompanying to job actions (for people at risk of emargination and exclusion from the labour market)	29,3

Vocational Sectors

Trade (sale)

Food and agriculture

Wellness and Beauty

Activities in the tertiary sector (administration, secretary, payment services, accounting, import & export, foreign languages, etc.).

shoemaker

chemistry

Building: Masons versatile directors building plans and yards, CSD, 3D ... Restoration, carpentry

Electrical and electronic civil and industrial PLC, EIB, machines with electronic control

Computer

Environment and Quality

Social and Health Services (OSS)

Education Services and free time

Tourism & Restaurant bakery, pastry, cook, bartender, servers, hospitality, etc..

Graphics, printing and publishing

Welding, air conditioning, thermal-hydraulics, CAD, CAM, etc..

Mechanical, mechanical and industrial automation, car repair

Etc..