

Active Employment Policies



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INSTITUTO DO EMPREGO E FORMAÇÃO PROFISSIONAL, IP

www.iefp.pt



IEFP – Public Service for Employment

IEFP is the **national public service for employment**. Its **mission is to promote the creation and quality of employment and to fight unemployment**, through the application of active employment policies, namely of professional training.



IEFP – Public Service for Employment Assignments

To promote

Information, guidance, training and professional rehabilitation, so as to place workers in the labour market and allow for their professional progression;

To encourage

the **professional integration** of the different audiences through specific policies, particularly those who are at risk of being excluded from the labour market;



IEFP – Public Service for Employment

To ensure

the development of policies related with the **social employment market**, as a set of initiatives directed to the socio-professional integration/reintegration of unemployed people with particular difficulties entering the labour market, based on activities directed to social needs for which the regular labour market does not have the necessary and satisfactory response.



Active Employment Policies

Policies

- 1. “Employment Internship”**
- 2. “Employment Stimulus”**
- 3. CEI and CEI +**
- 4. Professional training**



“EMPLOYMENT INTERNSHIP”



Employment Internship

Goals

To improve the employability profile of the covered unemployed and to boost the development of new competences close to the employers.

Duration

The internships have the duration of 9 months and cannot be extended.



Employment Internship

Beneficiaries

Unemployed registered at the employment services:

- ✓ With an age between 18 and 30 years old, (including) and with a qualification of level 2,3,4,5,6,7 o 8 QNQ.
- ✓ With age >30 years old, looking for a new job as long they have obtained, less than 3 years ago, a qualification of level 2 or higher, and without any record of remuneration in Social Security in the 12 preceding months to the application.



Employment Internship

Beneficiaries

- ✓ People with disabilities
- ✓ Unemployed who are a part of a single-parent family
- ✓ Unemployed whose spouse or people with whom they live are equally unemployed and registered at IEFP..
- ✓ Youngster with ages comprehended between 31 and 35, registered as unemployed with level QNQ ≥ 2 , who are fit to work in the field of agriculture.
- ✓ Victims of domestic violence



“EMPLOYMENT STIMULUS”



Employment Stimulus

Goals

To grant employers with financial support to celebrate a working contract with the registered unemployed, with the obligation of providing professional training adjusted to the competences of the job position.



Employment Stimulus

Beneficiaries

Unemployed registered at the employment services:

- Beneficiary of unemployment benefits
- Beneficiary of the Guaranteed Minimum Income
- Whose spouse or with whom they live in a domestic partnership – is unemployed and registered at IEFP
- Registered for at least 60 consecutive days
 - Unemployed who are under 30 or with a minimum age of 45 years old
 - Other unemployed without a record in Social Security of activity or freelance work in the 12 months preceding the application
- Who is a part of a single-parent family
- Victim of domestic violence
- With disability
- ex-convicts and those who have served time or judicial penalties which still allow them to be integrated into active life
- Drug addicts in the process of recovery
- for at least 6 consecutive months



CONTRACT EMPLOYMENT INTEGRATION (CEI)

CONTRACT EMPLOYMENT INTEGRATION (CEI+)



CEI and CEI+

Goals

To promote the employability of people in a situation of unemployment; to boost the contact between unemployed people and other workers; to support socially useful activities

Entities

- ✓ Public services
- ✓ Local government
- ✓ Entities of Solidarity Economy
- ✓ IPSS
- ✓ Collective private entities of the local business sector which are fully composed by local administration, city halls and metropolitan areas.



CEI and CEI+

Duration

Each project has the maximum duration of 12 months.

Beneficiaries

Unemployed registered at the employment centre:

- ✓ Subsidised unemployed_ **CEI**;
- ✓ Unemployed who are beneficiaries of the Guaranteed Minimum Income_ **CEI +**;
- ✓ For at least 12 months_ **CEI +** ;
- ✓ Who are a part of a single-parent family_ **CEI +**;
- ✓ Whose spouses or domestic partners are equally in a situation of unemployment_ **CEI+;**
- ✓ Victims of domestic violence_ **CEI+.**



Professional Training

MODALITIES



Professional training



- Learning
- Training and education for adults
- “Active Life” Training
- Basic skills training

Strong connection to the companies’ needs



Training and Education for Adults



The EFA training is a flexible training programme, adapted to the competences that the adults already possess, which aims to elevate the levels of school and professional qualification of the adult Portuguese population through an integrated offer of education and training that boosts their employability and certified competences acquired during their life.



“Active life” training



The policy “Active Life” aims to strengthen the quality and effectiveness of professional training, through the integration of unemployed as quickly as possible in training paths adapted to their needs, in order to acquire relevant competences for the labour market, which boost/valorise the ones they already possess, and to the mobilisation for subsequent process of professional qualification.



Basic skills training

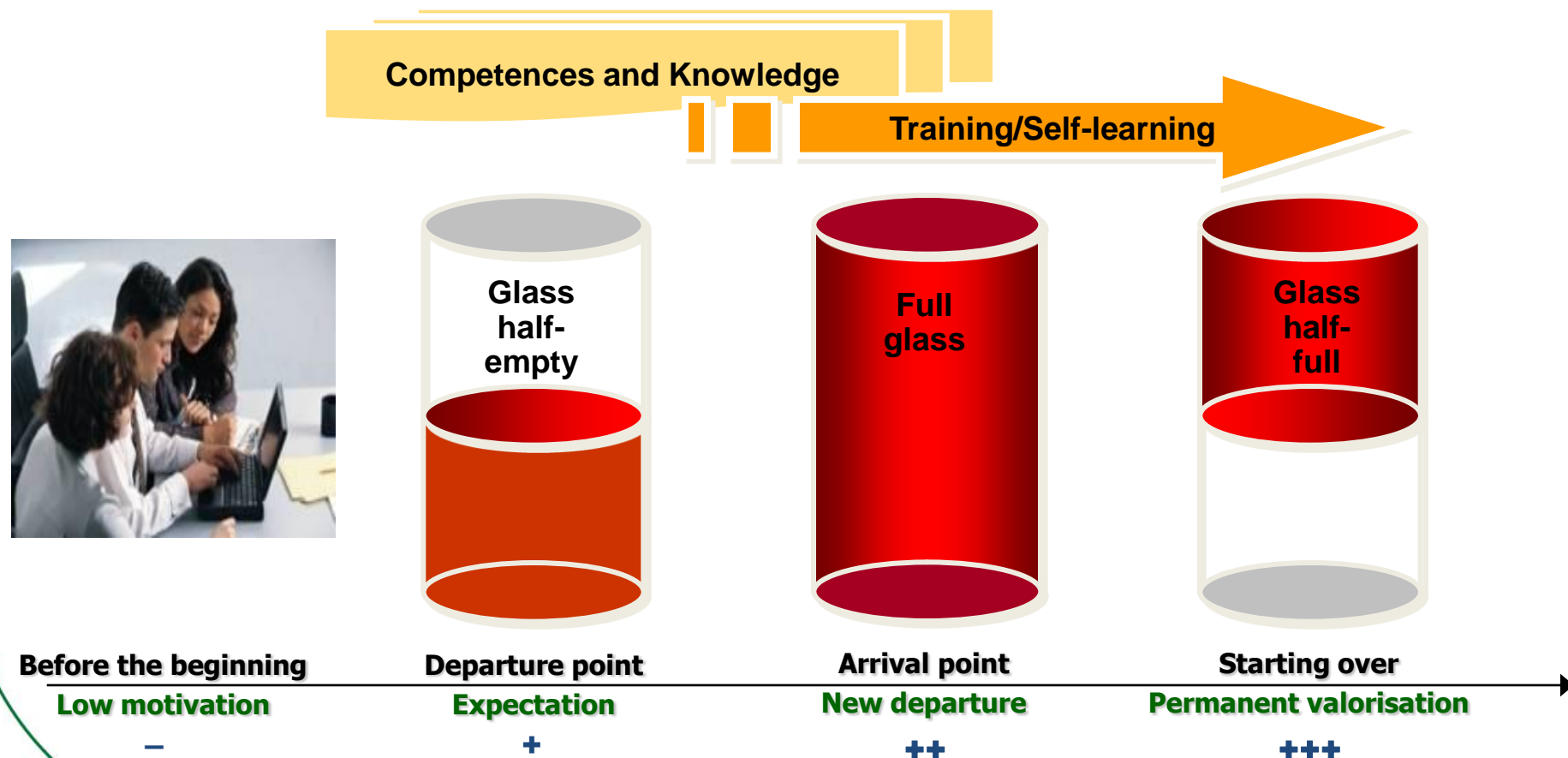


The training programme in basic skills is directed to adults who do not possess the basic skills that allow them to join a professional training programme. It's goal is to acquire basic skills of reading, writing, calculus and use of technologies of information and communication, in order to be integrated in longer training programmes.



A question of attitude!

Self-confidence and motivation in the learning process





Thank you

